

Our ref: FOI 26/25

21st May 2026

Dear [REDACTED]

Thank you for your request of 23rd April 2026 in which you asked:

Under the Freedom of Information Act 2000, please provide the following recorded information.

From the last 3 financial year's budgeted figures (2022/23, 23/24, 24/25):

1. Climate-related posts

a) The number of posts if any (headcount, and FTE where recorded) employed with job titles that include any of the following terms:

Climate; Net Zero; Sustainability; Carbon; Emissions; Environmental Sustainability; Climate Change; Climate Action; Climate Policy; Climate Programme; Climate Project; Climate Data; Climate Reporting; Climate Adaptation; Climate Resilience; Energy and Climate; Sustainable Procurement; Green Finance; Green.

2023/24 1 FTE Head of Sustainability

2024/25 1 FTE Head of Sustainability

2024/25 1 FTE (part year) Energy Data Analyst

2. Cost of those posts

The total employment cost for the posts (if any) identified in Question 1, including salary and employer on-costs (e.g. pension and National Insurance), as recorded.

Head of Sustainability - Recruitment range c. £60,000

Energy Data Analyst - Recruitment range £26,864 to £30,393

3. External consultants

The total amount paid during the same financial year to external consultants, companies, or contractors where the expenditure is recorded under any cost centre, project code, budget line, or purchase description that includes one or more of the following terms:

Climate; Net Zero; Sustainability; Carbon; Emissions; Environmental Sustainability; Climate Change; Climate Action; Climate Policy; Climate Programme; Climate Project; Climate Data; Climate Reporting; Climate Adaptation; Climate Resilience; Energy and Climate; Sustainable Procurement; Green Finance; Green.

This should include, but not be limited to, expenditure coded to professional services, consultancy, advisory services, or specialist support.

If you do not record expenditure in this way, please provide the closest equivalent recorded information held (for example, totals by relevant cost centre or project).

We have undertaken a review of purchases made by The Royal Parks Charity across financial years 22/23 - 24/25 and used key word searching against the provided terminology as follows:

Climate; Net Zero; Sustainability; Carbon; Emissions; Environmental Sustainability; Climate Change; Climate Action; Climate Policy; Climate Programme; Climate Project; Climate Data; Climate Reporting; Climate Adaptation; Climate Resilience; Energy and Climate; Sustainable Procurement; Green Finance

"Green" as a stand alone search term has been excluded due to the broad nature of the terminology, which returns results unrelated to the query.

Search has been conducted against all dimensions including transaction detail, cost centre and project code.

The results are as follows:

22/23 - £5,863.00

23/24 - £19,300.00

24/25 - £329,144.07

Please note, that The Royal Parks Charity changed financial system and coding structure between 23/24 and 24/25. This included the creation of a dedicated sustainability cost centre, which has resulted in improved cost reporting.

If any information requested is not held, please state this clearly. If figures are held only in aggregated form, please provide the aggregated figures. Estimates derived from recorded financial information are acceptable.

If complying with this request would exceed the cost limit under Section 12 of the Freedom of Information Act, please disregard point 3.

Please provide the information requested above in the following table format, where held:

Financial Year

Job Title

Staff Costs including on-costs (£)

Headcount

Consultant Spend

I hope this information satisfies your request.

Right of Review

If you are dissatisfied with this response, you may request an internal review within 40 working days of the date of this letter, quoting the reference at the top of the page and should be addressed to:

Records Manager
The Royal Parks
The Old Police House
Hyde Park
London
W2 2UH



Email: records@royalparks.org.uk

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision, quoting the reference at the top of the page. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Records Manager | records@royalparks.org.uk | www.royalparks.org.uk |
The Old Police House | Hyde Park | London | W2 2UH