



THE
ROYAL
PARKS

Our ref: FOI 26/33

22 June 2026

Dear [REDACTED],

Thank you for your request of 1 June 2026 in which you asked the following:

Would you please provide your current policy regarding Trans (and Non-Binary if applicable) staff in the workforce?

Please find our response below

This is our current published strategy regarding diversity in the workplace. We have no other separate policy.

[Inclusive-by-nature-equality-diversity-and-inclusion-strategy.pdf](#)

I hope this information satisfies your request.

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original email, quoting the reference at the top of the page and should be addressed to:

Records Manager
The Royal Parks
The Old Police House
Hyde Park
London
W2 2UH

Email records@royalparks.org.uk

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision, quoting the reference at the top of the page. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House



Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Records Manager | records@royalparks.org.uk

www.royalparks.org.uk | The Old Police House | Hyde Park | London | W2 2UH